

# Prevent Duty & British Values

## Context and Scope

Ealing Hammersmith and West London College has a legal responsibility to safeguard and promote the welfare of all their students and to ensure that they operate within the law. The Prevent Duty is a government strategy and was introduced to safeguard communities against the threat of extremism, radicalisation and terrorism and for the promotion of British Values.

## Duty of Care:

Section 26 of the Counter Terrorism and Security Act 2015 places a duty on educational establishments to have “due regard to the needs to prevent people from being drawn into terrorism”. This is not about preventing apprentices from having political and religious views or concerns but supporting them to use or act on their views and concerns in a non-extremist way.

## Definitions with the Prevent Duty and British Values:

*Ideology:* A set of beliefs

*Extremism:* Defined by the Governments as “vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

*Radicalisation:* The process by which a person comes to support terrorism and extremist ideologies

*Terrorism:* A violent act against people or property, designed to create fear and advance a political, religious or ideological cause

*British Values:* British values are defined as democracy, rule of law, individual liberty and mutual respect and tolerance of different religions

## Concerns and identifying possible warning signs:

<p><i>Signs of vulnerability may include:</i></p> <ul style="list-style-type: none"><li>✓ Loneliness or isolation</li><li>✓ Changes to a family situation/family tensions</li><li>✓ Poverty</li><li>✓ Political grievances</li><li>✓ Crime/ anti-social behaviour</li></ul>	<p><i>Possible warning signs may include:</i></p> <ul style="list-style-type: none"><li>✓ Progressive changes in behaviour – such as significantly changing their appearance, changing peer /friendship groups</li><li>✓ Argumentative and unwilling to listen</li><li>✓ Unwilling to engage with those of different race, religion, gender etc</li><li>✓ Accessing extremist material, showing sympathy to extremist views or behaviour</li></ul>
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<p><i>Employer Responsibility:</i></p> <ul style="list-style-type: none"><li>✓ Be alert to any changes in behaviour that may give your cause for concern.</li><li>✓ Advise WLC of any concerns regarding your student to allow us to investigate any issues further</li><li>✓ Provide opportunities for employee to discuss their own concerns about extremism, events in the news and about British values.</li></ul>	<p><i>College Responsibility:</i></p> <ul style="list-style-type: none"><li>✓ All staff have completed training on Prevent Duty</li><li>✓ Be aware when it appropriate to refer concerns to our safeguarding teams</li><li>✓ All staff to undergo DBS (Disclosure and Barring Service) checks.</li><li>✓ Provide students with information so they know how to protect themselves from extremist views contrary to British values</li></ul>
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## What is Channel?

Channel is a programme that provides support to people who are identified as being vulnerable to being drawn into terrorism or extremism. It is a supportive approach and operates in the pre-criminal space. The programme uses a multiagency approach to protect vulnerable people by:

- ✓ Identifying individuals at risk
- ✓ Assessing the nature and extent of the risk
- ✓ Developing the most appropriate support plan for the individuals concerned